LEHIGH COUNTY CONSERVATION DISTRICT

MINUTES OF THE BOARD OF DIRECTORS' MEETING HELD ON NOVEMBER 11TH, 2021

Chairman Bill Erdman called a regular meeting of the Lehigh County Conservation District Directors to order at 7:00 pm at the Lehigh County Conservation District Office, 4184 Dorney Park Rd., Allentown, PA 18104

| Preser Directo | it were: | | | |
|----------------------|-------------------|--|--|--|
| Billeott | Bill Erdman | Chairman/Public Director | | |
| | Dan Hunsicker | Vice-Chairman/Farmer Director | | |
| | Bill Royer | Public Director | | |
| | Adele Bon-Shannon | Public Director | | |
| | Paul Semmel | Treasurer/Secretary/Farmer Director | | |
| | Arland Schantz | Farmer Director | | |
| | Bob Elbich | Commissioner Director | | |
| Associate Directors: | | | | |
| Staff: | | | | |
| | Kevin Frederick | District Manager | | |
| | Holly Kaplan | Assistant Manager | | |
| Agencies: | | | | |
| | Linda Mackey | DEP/SCC Conservation District Field Representative | | |

Public:

<u>PLEDGE OF ALLEGIANCE</u> <u>PUBLIC COMMENTS ON NON-AGENDA ITEMS</u> <u>ADDITIONAL AGENDA ITEMS/AGENDA MODIFICATIONS</u>

APPROVAL OF SEPTEMBER 9TH 2021 BOARD MEETING MINUTES

It was on motion by Adele Bon-Shannon and seconded by Bill Royer to accept and approve the minutes from the September 9th, 2021 Board of Directors' Meeting as written. All were in favor. Bob Elbich abstained

AGENCY REPORTS

<u>Linda Mackey</u>, DEP/SECC Conservation District Field, highlighted that if any Director or staff needs information or assistance in the Director nomination process, please let her know! Linda also mentioned that the winter meetings with the State Conservation Committee and PACD have now moved to virtual. For those that have not been able to attend in the past, this is an excellent opportunity to join. A brief discussion on the D&G program concluded Linda's report.

COUNTY UPDATES

TREASURER'S REPORT

Update on Contingency Monitoring

Paul Semmel mentioned a difference of \$100,000 between the two months. Paul pointed out the NAACD annual fee on the vendor balance sheet and wanted to know the benefits of using this service. Kevin briefly mentioned that quarterly reimbursements were entered in October, which means we will see this fill any gaps for November.

APPROVAL OF DISBURSEMENTS OF BILLS FOR SEPTEMBER & OCTOBER 2021

It was on motion by Adele Bon-Shannon and seconded by Bob Elbich to approve and accept the Disbursement of Bills for September & October 2021. All were in favor.

COMMITTEE REPORTS

Water Quality

Holly Kaplan shared JohnRyan, our new hire, has been a significant help and is performing great with all his training. The Regional DEP training was held a couple of weeks ago, which all thought was helpful. As a result, a meeting will be held to re-do fee schedules and amend how modifications are handled. Overall, the department continues to stay busy.

HR Committee

Bill Royer mentioned that performance appraisals are soon to begin, and if anyone has any comments, they should be sent over to Kevin and Holly. Also, Bill asked the committee to look out for future impacts from inflation and how they can be handled moving on forward.

Agriculture Committee

Paul briefly mentioned that the committee would be meeting on Wednesday, December 1st.

DIRECTOR ACTION ITEMS

LCCD 2022 DRAFT Budget

This Draft is the exception of adding the Spotted Lanternfly and highlighting minor changes, including the website, Health insurance, COLA, and postage meter. It was on motion by Bill Royer and seconded by Adele Bon-Shannon to approve and accept. LCCD 2022 DRAFT Budget. All were in favor.

LCCD Handbook Revisions

Bill Erdman quickly noted that the revisions made to the handbook were highlighted and emailed to staff and Directors for review. It was on motion by Bill Royer and seconded by Adele Bon-Shannon to approve the updated Handbook Revision as of November 11th, 2021. All were in favor.

NEW BUSINESS ITEMS

OLD BUSINESS ITEMS

Petre Nutrient Management Plan Referal

Kevin Frederick briefly discussed that Petre's Plan was received and deemed Admin complete. It was on motion by Bill Royer and seconded by Paul Semmel of revoking the Petre Nutrient Management Plan action from the previous Board Meeting. All in favor

PUBLIC COMMENT

CALENDAR

 SCC Meetings – 1:00 PM
 November 9, 2021 & January 26, 2022

 SCC Conference Calls – 8:30 – 10:00 AM December 14, 2021 & February 15, 2022

PACD Fall Leadership Development Series

| Succession Planning & Mgt for CDs (Part 2) | November 17 | 12:00 - 1:30 |
|---|-------------|---------------|
| Conservation Leadership & Environmental Justice | November 10 | 12:00 - 12:45 |

NEXT MEETING DATE: Thursday, December 9th, 2021 – 7:00 pm – Virtual

ADJOURNMENT - Paul Semmel adjourned the meeting at

| Respectfully submitted, | |
|-------------------------|---------------|
| Paul Semmel | Holly Kaplan |
| Secretary/Treasurer | Recorder 8:00 |